



## Free public session CultureSafe Workplace Summit



### When

Sunday 18 October, 1pm – 4pm



### Where

Verandah Function Centre, Hamilton Lake



### Cost

FREE

This session will include a panel discussion on outcomes from the morning's workshop, as well as debate on educating and empowering employers and employees to effectively identify and manage workplace bullying.

### On the panel

**Allan Halse** is the Director of CultureSafe NZ Ltd, a company that in the last 18 months has had a significant impact on workplace bullying awareness in New Zealand. Allan has an extensive industrial relations background spanning over 40 years, having worked in HR, managed more than 1,000 staff. He also has significant knowledge and experience of managing Health and Safety issues. Allan featured recently in the Prime TV documentary *Bullies* in their episode on workplace bullying.

**Nikki Edwards** is a Senior Associate with Whitfield Braun Limited. She has a background in commercial, employment and resource management, as well as general civil litigation which sees her appearing in the District Court, High Court, Court of Appeal and various specialist Tribunals and Courts. She currently specialises in employment law and general civil litigation, giving her a broad range of experience and advocacy skills.

**Donna Pokere-Phillips** is an expert in Maaori Resource Management and the Law and currently contracts herself as an environmental and employment consultant with Maaori specific expertise. Donna is also pursuing a Phd on workplace bullying and will tackle the fundamental issue of what constitutes workplace bullying. Her Phd will outline the legal rights and obligations of employees and employers when workplace bullying occurs and consider workplace bullying created in part due to deregulation of employment law over the past 20 years. Aspects of this work will consider the impact of deregulation then contemplate where change is required. Donna has many bows to her arrow, and is cognizant of the real issue around workplace bullying and the impact it has on the victim and their family.

**Robyn Hutchison** won an Employment Court case in 2014 against former employer Nelson City Council for unjustified dismissal. She has become an active promoter of employees taking a stand against ill treatment and an advocate for 'staying sane in the midst of insanity'. *See news article*

**Karen Hammond's** 13 year career in the financial industry was brought to a halt because of workplace bullying. She spent the following three years taking her case through the Privacy Commission, Director of Human Rights Proceedings and ultimately the Human Rights Tribunal (HRRT). The decision, *Hammond vs NZCU Baywide* is now recognised as the most severe case to be brought before the HRRT and resulted in a record payout. *See news article*

**Ella Newman** won her Employment Court case against former employer Bruce Sanson, managing director of The Plant Place, for psychological, sexual and physical harassment. She was forced to resign after being the target of inappropriate touching and commentary. *See news article, follow-up article*

**Nick Wilkinson** has worked in IT for over 20 years in seven countries. He has held several senior management positions in New Zealand and will complete a law degree at the end of this year. Nick has seen bullying and a bullying culture first hand. He believes management must stop confusing bullying with strident management and that companies must enact policies that work. Nick is a trustee of *Bully Busters*, a not-for-profit organisation set up to help people being bullied in the workplace.

**Rosina Haulti** is an Auckland-based documentary maker, broadcaster and journalist of more than 20 years' experience. Of Ngati Porou and Nga Puhi descent, she has a strong commitment to social and media development within Maori and the Pacific Island communities. She has worked in print, TV, film and radio in New Zealand, Canada, the US, France and Australia.

Rosina was employed as General Manager of government-funded iwi radio station Raukawa FM but was suspended in December 2013 after making public a former manager's misappropriation of funds. She tells the story of her two-year journey for justice in her documentary *Irirangi* (Airwaves) which also examines the toll this harsh battle had on her health, career and finances.



### To register or for more information:

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